

# BUSINESS AND MANAGEMENT, DOCTOR OF PHILOSOPHY (PH.D.)

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Smith PhD is a full-time program designed to produce outstanding scholars in management-related disciplines. The primary goal is to place graduates in academic tenure-track faculty position at research academic institutions. Thus, a strong research philosophy pervades the entire program. The low student-to-faculty ratio fosters a high degree of interaction between faculty and students on research projects of mutual interest, frequently culminating in journal articles. Students whose career aspirations are congruent with the program's research orientation can look forward to a learning experience that is not only demanding but also stimulating and enriching.

Students should complete course work within 2 years of the program and sit for a qualifying or comprehensive exam (or both) within those 2 years. Course requirements total 42 credits. The exam will determine whether the student should continue in the program. Students will complete 2 teaching requirements (as instructor) upon completion of course work. Additionally, students must propose their dissertation no later than May 31st of their fourth year, which designates the fifth year for the job market and completion of the dissertation.

**Advance to Candidacy:** In addition to the coursework outlined below, students must pass a qualifying and/or comprehensive exam, as well as successfully complete a scholarly paper.

**Post-Candidacy:** Students must complete at least 12 credits of BMGT899 Doctoral Dissertation Research as well as successfully defend a dissertation.

Course	Title	Credits
<b>Core Requirements</b>		
Major field courses		18
Research Tools courses		12
Minor field courses		12
<b>Dissertation Research Requirements</b>		
BMGT899	Doctoral Dissertation Research	12
<b>Total Credits</b>		<b>54</b>