

LGBTQ+ EQUITY CENTER

2411 Marie Mount Hall
 Phone: 301-405-8720
lgbtq@umd.edu
<http://lgbtq.umd.edu>

Director: Kristopher A. Oliveira, Ph.D.

Associate Director: Shantala Thompson, MA

Program Manager: Adam Klager, MA

The LGBTQ+ Equity Center provides the campus with leadership and expertise in building a fully equitable community; strengthens and supports people of diverse sexes, gender identities or expressions, and sexual orientations; and develops visible and vibrant LGBTQ+ campus communities.

Student-Centered Objectives

Campus Transformation toward a Fully Equitable Community for LGBTQ+ People

- Fully inclusive campus climate that embraces LGBTQ+ people and meets their needs
- Campus policies in support of LGBTQ+ people and procedures that enact those policies within relevant units
- Widespread and diverse dedicated resources in support of LGBTQ+ people
- Competency within each functional area for working effectively with LGBTQ+ people

LGBTQ+ Social Justice Leadership Development

- Effective student leadership to develop and sustain LGBTQ+ communities throughout the campus

LGBTQ+ Student and Community Development

- Retention, persistence, and graduation rates of LGBTQ+ students on par with or greater than the general student body
- Development of confident identities with a sense of belonging at the university
- Establishment of habits promoting wellness and resiliency
- Visible and vibrant LGBTQ+ communities throughout the campus